



CHILDCARE RATIOS

Childcare Ratios Policy for Children Aged 4-11

Policy Purpose:

The purpose of this policy is to ensure a safe, nurturing, and educational environment for children aged 4-11 years, by maintaining appropriate staff-to-child ratios that promote individualized care and support.

Staff-to-Child Ratios:

- For children aged 4-5 years: 1 staff member per 8 children.
- For children aged 6-8 years: 1 staff member per 10 children.
- For children aged 9-11 years: 1 staff member per 12 children.

Exceptions:

Ratios may be adjusted in certain situations, such as for children with special needs, where additional staff support is necessary. All exceptions must be approved by the childcare coordinator and documented.

Staff Responsibilities:

Staff are required to actively supervise children at all times and ensure their safety and well-being. This includes monitoring behaviour, supporting learning, and providing guidance as needed.

Monitoring and Review:

The childcare provider will review these ratios annually to ensure they remain in line with best practices, legal requirements, and the needs of the children in our care.

Compliance:

Failure to maintain the required ratios may result in corrective actions, including staff retraining or adjustments to the program. All staff members must adhere to these ratios to ensure the highest standards of care.